



## COMPASS CORPORATE/FOODBUY

### SALARIED NON-EXEMPT:

<b>Vacation (Grades 8 and below)</b> Full-time & Part-Time	1 <sup>st</sup> year up to 15 days
<b>(Grades 9 and above)</b> Full-time only	1 <sup>st</sup> year up to 20 days
<b>Holidays</b> Full-time & Part-time	Up to 11 paid holidays per calendar year
<b>Paid Parental Leave</b> Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Primary Caregiver: Up to 12 weeks Non-primary Caregiver: Up to 2 weeks
<b>Unpaid Personal Leave</b> Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Up to 30 days

### SALARIED EXEMPT:

<b>Vacation (Grades 8 and below)</b> Full-time & Part-time	1 <sup>st</sup> year up to 15 days
<b>(Grades 9 and above)</b> Full-time & Part-time	1 <sup>st</sup> year up to 20 days
<b>Holidays</b> Full-time & Part-time	Up to 11 paid holidays per calendar year
<b>Paid Parental Leave</b> Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Primary Caregiver: Up to 12 weeks Non-primary Caregiver: Up to 2 weeks
<b>Unpaid Personal Leave</b> Full-time & Part-time <i>Subject to eligibility, including completion of at least 1 year of employment.</i>	Up to 30 days

\*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.